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TO WHOM IT MAY CONCERN

**RECOGNITION OF CONTRIBUTION TO SUCCESSFUL IMPLEMENTATION OF UNEMPLOYED LEARNERSHIP:
NQF 3 GENERIC MANAGEMENT QUALIFICATION**

It give us great pleasure to herewith give recognition and recommendation to Leap Development for the services rendered and contribution they made to the successful implementation of the Unemployed Learnership as described below:

**NATIONAL CERTIFICATE: GENERIC MANAGEMENT
NQF LEVEL 3 / CREDITS: 120
Learning Programme 83964 recorded against National Certificate 23654
Learnership Code: 23Q230027371203**

Areas where Leap Development contributed:

- 1. Recruitment of quality learners for the program.**
Leap Development recruited and screened learner for the program (The program started out with 68 learners) Different host companies had different requirements.
- 2. Hosting and support to SME's who participated in the program.**
Based on their involvement with SME's at Comsec Leap Development also assisted with workplace opportunities at suitable SME mainly based at Comsec in Port Elizabeth. They also brokered hosting opportunity with Co-operatives in the Helevnvale area.
- 3. Coaching support to learners where hosting entities needed support.**
Member from Leap Development met regularly with learners as workplace coaches to reinforce SME's capability where larger organisations such as Mondelèz (One of the host companies) have a capacity advantage over SME's.
- 4. General support and "sound boarding".**
Based on their training experience in especially the SME environment we met and interacted regularly and invaluable support was provided.

I trust you will find this in order. Should you have any further questions, please contact me on the below contact details.

Yours sincerely

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